

Vacancy notice for the position of Rector of University of Art and Design Linz

As of 1 October 2019, the position of

Rector

of the University of Art and Design Linz will become vacant and is to be filled in accordance with the Austrian Federal Act on the Organization of the Universities and their Studies (Universities Act of 2002, Federal Gazette. I No. 120/2002 as amended).

The term of office is four years from 1 October 2019 to 30 September 2023; an extension is possible upon re-election.

The University of Art and Design Linz is a university of the arts with an international character, offering a diverse range of artistic, artistic-pedagogical and scientific study programs that are embodied in the Institutes of Fine Arts and Cultural Studies, Art and Education, Media Design, as well as Space and Design. The IFK (International Research Center for Cultural Studies) complements the cultural research activities of the university and is headquartered in Vienna. Currently 1420 students from 66 countries are enrolled at the University of Art and Design Linz, whose staff comprises 130 full-time equivalents in the artistic and scientific disciplines as well as 90 full-time equivalents in organization and administration. The 4 Institutes offer 11 bachelor and 13 master programs, 1 diploma program, as well as 1 doctoral program; in keeping with the development and organization plan, the programs promote the reinforcement of the University's profile, which prioritizes the thematic focuses "intermediality", "space strategies" and "artistic-scientific research". The University of Art and Design Linz is supported at both regional and international levels by a close-knit network of cultural, scientific and economic partnerships. For further information please consult the website of the University of Art and Design Linz at <https://www.ufg.at>.

The Rector of the University of Art and Design Linz should be a personality with international experience and the skills required to serve as the organizational and economic manager of a university. Applicants for this position are expected to meet these criteria:

- artistic, scientific and economic qualifications corresponding to the requirements and fields of activity of a university, focusing on artistic and industrial design,
- skills in the areas of leadership, management, economics and human resources,
- visions regarding the positioning and promotion of the University of Art and Design Linz in the context of society as a whole (nationally and internationally),

- a high degree of interpersonal skills, integration capabilities, the ability to motivate others and to engage in successful conflict management,
- sensitivity regarding gender/diversity issues as well as interculturalism,
- know-how and experience in conducting negotiations with public and private partners as well as in raising external funds,
- international experience in the field of thematically relevant activities as well as the ability to communicate and cooperate with both Austrian and foreign cultural environments of significance for the University of Art and Design Linz,
- familiarity with the Austrian system of university organization, in particular with the Universities Act (UG 2002),
- completed university studies (doctoral degree, master's degree or equivalent),
- sound command of the German and English languages.

Applications should comprise extensive information with regard to the stated qualification requirements and should in particular include comprehensive documentation of previous work experience, proof of organizational skills, ideas regarding the exercise of the position of Rector in connection with the current profile and further development of the University of Art and Design Linz.

The University of Art and Design Linz pursues an anti-discriminatory appointment policy and vests great importance in equal opportunity and diversity. The University aims to increase the percentage of women in executive positions and therefore expressly encourages qualified women to apply. In case of equivalent qualifications, women applicants will be given preferential consideration. Applications by persons with migration experience and/or background are explicitly welcomed.

Interested parties are requested to submit their applications (including all relevant documents) to the Chairman of the University Council of the University of Art and Design Linz, em.o.Univ.Prof. DI Dr. Gustav Pomberger (*ausschreibung-rector-in@ufg.at*), not later than 15 October 2018.

If it is impossible to submit an application including all enclosures in electronic form, these documents must be sent by post to the Chairman of the University Council of the University of Art and Design Linz, Hauptplatz 6, A 4010 Linz, Austria, and arrive not later than 15 October 2018.

Willingness to participate in a public hearing as part of the application process is assumed as a given.

For further information, please contact the Chairman of the University Council, em.o.Univ.Prof. DI Dr. Gustav Pomberger, phone: +43 664 4230137, e-mail: *gustav.pomberger@ufg.at*, or the Chairman of the Senate, Univ.Prof. Dr. Gerhard Funk, phone: +43 676 847898399, e-mail: *gerhard.funk@ufg.at*.